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Sen. Specter's EFCA. What Compromise?

The Alliance for Worker Freedom (AWF), an organization established in 2003 to combat anti-worker legislation and promote free and open labor markets, opposes Senator Arlen Specter's (D-Penn) revamped Employee Free Choice Act (EFCA).

While Democrats claim new EFCA legislation represents a bipartisanship "compromise," such language is misleading. Making no real concessions, new EFCA bills substitute one bad policy for another. Senator Specter's bill is no different and still undermines worker rights in three key areas:

Last Best Offer Arbitration

- A government body appoints arbitration panels to write contracts between newly-unionized workers and employers based on previous negotiations, or offers.
- Arbitrators will likely be political appointees who could easily be pressured into, unfairly, ruling in favor of one side.
- Arbitrators can still force employees into failing pensions

Snap Elections

- Employees are blindsided and forced to vote in an election only days after learning a vote will be held
- Compromises the election process, blindsiding employees and denying them the chance to make an informed decision
- Does not give employers sufficient time to discuss the consequences of unionization

Violation of Workplace

- Workers could be subjected to union harassment as organizers would be permitted on worksites.
- Employers are required to allow union participation in company-worker meetings held to discuss the negative effects of unionization.
- Inhibits employers from communicating with their workers.

Don't be fooled, EFCA is more of the same!

The Alliance for Worker Freedom is a special project of Americans for Tax Reform dedicated to combating anti-worker legislation. All media and press inquires should be made to media@workerfreedom.org or 202-785-0266.